



HOLY TRINITY
ANGLICAN CHURCH

2025
ANNUAL
REPORT

LETTER FROM OUR RECTOR

Dear Holy Trinity,

In this document you will find a series of ministry reports which will help paint the picture of our life and ministry together in 2025, as well as what lies ahead in 2026 for finances, ministry, and outreach. As you read through these reports, please stop along the way and give thanks to God for His goodness and also consider where God might be calling you to lend a hand to worship, love, and serve him here at Holy Trinity or in our local community.

Not only as I consider 2026 but as I think back on the life of this parish, I can say one thing without hesitation: God has been good to Holy Trinity. He has consistently provided for our needs, bringing us exactly what we needed when we needed it. I could go on and on about the expansion of ministry and mission, spiritual and numerical growth, financial provision, or direct answers to prayer. But let me start by saying the greatest grace God has granted to this church is you who call this your church home. Thanks be to God for your earnest faith in following Jesus Christ, for the ways you love one another well, and for your willingness to give of yourselves and your gifts to build up his Body, the Church. I am grateful for each of you and look forward to this next season of life together following Him.

Yours in Christ,



David



ANNUAL MEETING AGENDA

I. WELCOME - DAVID HYMAN

II. MATTHEW 25 UPDATE - KRISTEN RADEMACHER (SEE APPENDIX)

III. HEALTH AND SAFETY - DAVID HYMAN (P.4)

IV. FINANCIALS - LUKE BROM (P.5)

V. APPROVE NEW VESTRY MEMBER - NICK ROBINSON (P.13)

VI. SEEK FIRST UPDATE (P.17)

- Backstory to Present - Nick Robinson
- Details of the Process - John Goodman
- Seek First Campaign - Bob Boder
- Current Design - Dianne Martin
- Timeline - Nick Robinson
- Vision Cast for the Future - David Hyman

VII. CLOSING - DAVID HYMAN

HEALTH AND SAFETY INITIATIVE

In 2026, we are seeking to love and serve one another through emergency preparedness.

11

RED CROSS CERTIFIED STAFF AND VESTRY MEMBERS

In February, all of our staff and two of our Vestry Members (Luke Brom and Katie DuCharme) participated in Red Cross Training for Adult and Pediatric CPR/AED and First Aid. If you or someone you know experiences a medical emergency while at Holy Trinity, please find one of us.

2

FIRST AID STATIONS INSTALLED

First Aid Stations including Bleed Kits, First Aid Kits, and AEDs are installed in the upstairs and downstairs kitchens. They are pictured below.



A POLICY CHANGE AND CALL FOR VOLUNTEERS

In an effort to keep our facility secure, we will start locking upstairs and downstairs doors once the service has started. This necessitates a new check-in system for our ministries to children and youth and creates the need for a downstairs door attendant on Sunday mornings. If you would like to serve as an attendant once every 6 weeks for half of Sunday morning, please contact kellan@holytrinitych.org.

2025 FINANCIAL REPORT

2025 YTD		
Income	Actual	\$790,263
	Budget	\$822,920
Expenses	Actual	\$791,731
	Budget	\$764,105

- While our giving was lower than budgeted and our expenses were higher than budgeted, our bottom line for 2025 could not have been much closer. Give thanks to God for his perfect provision for us and for our parish in 2025.
- In 2025, we were generous as a parish. We contributed \$109,183.63 to alms, mission outreach, church planting, and global missions:
 - Alms: \$57,406.45 (non budgetary)
 - Diocesan Mission: \$40,724.46
 - Local Outreach: \$8,822.28
 - Global Outreach: \$2,230.44

2026 BUDGET

Total Expenses	858,258.97
Faith Gap	7.92%
Monthly Expense	71,521.58
Increase \$ From 2025 Actual	66,527.35
Monthly Increase	5,543.95
Increase % From 2025 Actual	7.75%

In dollar amounts, this is a \$66,527.35 increase over 2025, which is a \$5,543.95 increase in expenses each month. This increase accounts for an increase in facility expenses, our commitment to mission, as well as being able to give staff raises for the first time in two years.

Fun fact, if 100 givers in our church gave \$55 more dollars each month, we would make the budget.

MINISTRY UPDATES

PAGE 06

Join us as we give thanks for the growth of our ministries in 2025, plan for 2026, and pray for God's provision for the life of our parish.

SMALL GROUPS

- This year, we are thankful for a faithful response from lots of new leaders, formation of new groups, faithful ongoing groups
- We are hoping for growth in depth and connection of groups and the expansion of groups in 2026.
- Please pray for deepening of connection, honest conversations, and growth in one-anothering.

WOMEN

- In 2025 we formed a Women's Ministry Committee that held seasonal quiet days, and fun summer social events. Bible studies continued going strong and new cohorts were added.
- We expect to form additional cohorts, ongoing momentum for Women's ministry committee, and to explore the possibility of an away retreat.
- Pray for new cohort leaders, welcome and inclusion of new women, and vision and energy for this ministry.



MEN

- The men's ministry is grateful that we started back a regular cadence with our First Friday events, and for the courage and vulnerability that has led to renewed relationships among the men.
- We're hoping to see a deepening of trust, community and relationship with God as we enter into a consistent rhythm.
- We each bring different things, but we also come from different backgrounds, and our wounds are different. Pray that Christ will bring us together in him.



ADULT CATECHESIS

- We praise God for 3 adult confirmations, 3 adult baptisms, and many new members joining our church family.
- We are excited to return to a Faith Formation hour on Sundays for adult catechesis and we celebrate a full Essentials Class this spring.
- Pray for God's blessing on all seeking to grow deeper in faith together.



YOUTH

- We give thanks for God's faithful provision in volunteers (from 4 to 12!) and for sincere and growing faith in our youth.
- We are hoping for a new youth minister, strong volunteer leadership, and continued growth in service opportunities and relationships.
- Pray for a smooth transition and for the youth to have a contagious love of Jesus that draws people to Him.



FAMILY MINISTRIES

- 2025 brought growing connection among parents, strong team collaboration, and a good beginning.
- We are aiming to grow our offerings to parents and equipping of parents.
- Pray for God's wisdom, grace and strength for parents and for guidance.



ATRIUM

- The Atrium and Children's Ministry continues to grow, and we are grateful for devoted catechists, amazing buddies who accompany the child with high support needs in the atrium, cheerful volunteers, and the joyful engagement of children and families. This year we also welcomed youth into the atrium on Sunday evenings for special Catechesis of the Good Shepherd meditations, where they encountered Scripture and liturgy in this quiet, prepared place of prayer.
- We hope to strengthen our atrium team with additional formed catechists, buddies, and additional assistants.
- Please pray for wisdom, sustainable leadership, formed catechists, supported families, and for the children and youth to continue growing in wonder before God and responding to His love.



NURSERY

- We are grateful for new babies (born from existing Holy Trinity families and joining our community), for consistent childcare providers each Sunday, and for growing community and connection among parents of littles.
- We are hoping for continued discipleship for parents (pre-conception to age three!); a vibrant Children's House this Summer for our transitional three-year-olds, and a continued space of safety, fun, and nurture for the littlest.
- Please pray for our children to have simple encounters with God in beauty, creativity, order, and relationship.



COLLEGE STUDENTS

- We are thankful for how deeply connected this group of seniors has been to our parish.
- We are hoping for new students to join and invest in our community in 2026.
- Pray for seniors as they navigate next steps and for the Lord to bring underclass students to our parish.

MUSIC

- In 2025 we've continued to grow in numbers, different instruments, musicianship, and team chemistry. It is a blessing to know that our congregation sings so robustly.
- We are developing new lay music leaders and hope to continue to mature as musicians and fellow brothers and sisters in Christ.
- Pray God's blessing and that we may offer ourselves, our time, and our skills joyfully and selflessly to the glory of God and the benefit of his Church.



HOSPITALITY TEAM

- We are thankful for the incredible support that so many of our congregants offered for events.
- We hope to focus on parish-wide events only this year in order to center our efforts and build a larger base of consistent volunteers.
- Please offer prayers of gratitude for how eager our parish is to serve one another; please also pray that we would continue to gather consistent volunteers.





JUSTICE AND RECONCILIATION

- In 2025 the Justice and Reconciliation Team deepened relationships with the generational Black community by hosting the Lincoln High School Alumni Reunion and expanded it's outreach by creating Care Teams for PeeWee Homes residents.
- The J&R Team will continue existing relationships and expand collaboration with other groups in affordable housing, equity in education, and refugee aid.
- Pray for local residents who face food and housing insecurity and refugees and immigrants who face loss of income and uncertainty of residency status due to changes in government policy.



PREGNANCY SUPPORT SERVICES

- We are grateful for PSS ministering to women and men & their families for 44 years, and that Holy Trinity is one of 40 supportive churches.
- PSS hopes to get accredited with the Association for Ambulatory Health Care this year. Also pray for the launching this month of the Next Steps program by which clients receive support while waiting to get into prenatal care.
- Please pray for the staff and volunteers who minister to clients facing anxiety, confusion, and lack of resources.

LOCAL OUTREACH

- We are thankful for the abundance of the Giving Garden and Kevin and Beth Higgins who have grown the garden on their land. We are thankful for parishioners who kept the Blessing Box stocked during the government shut-down in October and November.
- We are looking forward to expanding the types of ways we serve our community.
- Pray for faithful members who are moving away and for more people to join in this work. Pray for clarity on next steps for service opportunities.

COMPLINE CHOIR

- We're thankful for the opportunity to begin streaming our services online and reaching out to those who cannot come in person.
- We're looking forward to leading Evensong in May and L&C in December! We also hope to add a couple more singers.
- Pray that we can identify opportunities in our Diocese to mentor other singers to chant/sing as we do here at HTC.



ALTAR GUILD

- We're grateful for Mitzi Johnson's faithful leadership and the wonderful expansion of our Altar Guild.
- We look forward to serving Christ and His Church by lovingly caring for holy things for holy people.
- Pray that this ministry deeply blesses every guild member and draws our whole church closer to Christ.



CHURCH OF THE RESURRECTION IN MEBANE

- I am thankful that we secured a long-term space that fits Sundays and mid-week ministry. I'm thankful that after two years of catechism classes, we confirmed/received 10 members on Sunday during our Episcopal Visit on March 1, 2026.
- We're hopeful that 2026 sees our ministries mature with new leaders raised up and equipped to share in the full work of the Church here. We are at work now developing outreach opportunities that meet real needs in Mebane, and we are building out a discipleship schedule that partners Sunday worship with mid-week opportunities for learning and fellowship.
- Pray that the Lord continues to center us on the missional work of Church planting and sharing the Gospel of Christ. Pray also for the many new members who are discerning making Resurrection their long-term home; that we can share our faith winsomely and give a welcoming account of who we are while God is still forming who we are.

GLOBAL OUTREACH

- We praise God for new missionary partnerships abroad and growing friendships with internationals living in our own community.
- We eagerly anticipate supporting the Purcells' return to Russia and exciting potential new partnerships serving in Rwanda.
- Pray for a renewed passion for global outreach and more parishioners joining our growing global ministry initiatives.

PRAYER

- We are thankful for the for the wonderful team of 25 men and women who serve in various ways to support the life of prayer in our church; for the significance of the prayer ministry in the lives of our parishioners, especially during the two Sunday morning services; for Public Services of Healing which have become a reliable, quarterly space to seek the healing of Christ through the ministry of the laying on of hands and anointing with oil; and for the inauguration of a Prayer Appointment ministry where parishioners experience a focused, spacious, Spirit-led time of prayer with prayer ministers.
- We hope to see our church grow deeper in prayer as these vital ministries expand and bear fruit.
- Pray that Christ's healing and the Holy Spirit's power flow richly through our prayer ministers and throughout our church.

VESTRY MEMBERS

PAGE 13

Lay leadership is a vital part of decision-making and the day to day life of our church. Take some time to get to know the people who lead us on the Vestry.

NICK ROBINSON - SR. WARDEN

Nick has lived in North Carolina since he was 10 years old with a brief detour in Atlanta in the early 1990's. He attended UNC-CH for both undergraduate and law studies and has been a real estate attorney for most of his 37 years of practice. He was in the small group from which HTC was formed and has been at HTC since its inception. He has been a Vestry member for many of the years since HTC's formation. He serves in the music ministry and also has lead an HTC men's weekly cohort group for almost 15 years.



KATIE DUCHARME - JR. WARDEN

Katie has attended Holy Trinity since 2018 when she was a college student at UNC-Chapel Hill. Katie married her husband, Luke, in 2021 and was confirmed in 2023. Currently, Katie is completing a master's degree in clinical mental health counseling. She volunteers at Holy Trinity as a small group leader, an usher, and an Atrium buddy.

BOB MACDONALD

Bob started attending Holy Trinity on Maundy Thursday with his wife, Nancy in 2014. Bob has served on the Vestry of Holy Trinity for a number of years. Bob has enjoyed the men's backpacking trips and mountain and beach retreats. Now retired, Bob and Nancy are caregiving for his 96-year old mother who lives with them.



TODD NORRIS

Todd has served on the Vestry at Holy Trinity for two terms over the 10+ years he and his wife Cheryl have been members of Holy Trinity. They have raised 7 kids and have 4 grandchildren. Their children are all adults now except for Jonah, who is a 15 year-old attending Northwood High School. The Norris family has been very involved in all aspects of HTC growth over the year from helping form the youth group, building our alter table helping on the capital campaign and even baking our bread for communion.



LUKE BROM

Luke and his wife, Julia, began attending Holy Trinity shortly after moving to North Carolina from the Midwest in 2019. Drawn to Anglicanism through his sister's ministry as a priest, Luke now serves on the tech team running sound and livestreaming. By day, he works as a software engineer. By night (and early morning), Luke is a happy but tired father of two boys.





TODD GRANGER

Todd Granger is a physician in private practice who also serves as our Parish Catechist for Adults. He is originally from Louisiana, grew up and came to faith in a smalltown Baptist church, and became an Anglican on moving to Chapel Hill from St. Louis, Missouri with his wife Jill in 1989. They and their three daughters were among the founding members of Holy Trinity.

DIANNE MARTIN

Widowed in 2014, mother, grandmother, retired professor of computer science, moved to Chapel Hill in September, 2016, found Holy Trinity Anglican within the first month of arrival and never left. She has served with the youth, as an usher, on the Vestry, on the new building team and as leader of the HT Justice and Reconciliation Team.



KRISTEN RADEMACHER

Kristen has called Holy Trinity home since 2018 and joined the Vestry in 2025. She also serves as an usher and is part of the Matthew 25 Team, and the Justice and Reconciliation and Women's Ministries. Kristen enjoys coaching young adults who are navigating academics and careers. She and her husband Bill live in Hillsborough where she loves family time, reading, writing, hiking, and cooking.



NICHOLAS SAILER

Nicholas Sailer lives in Durham with his wife, Brittany, and daughter, Adaline. He has attended Holy Trinity since December 2018 and currently serves on the Vestry and as the co-leader of the men's ministry. Outside of Holy Trinity, he works as the Senior Video Producer at First Citizens Bank, practices hospitality by hosting weekly community dinners, and enjoys films, writing fiction, and trail running.



SEEK FIRST CAMPAIGN UPDATES

529

PLEDGES

400 FROM PLEDGERS/129 FROM NON-PLEDGERS

\$608,321.71

DONATED

\$523,400.66 FROM PLEDGERS/\$84,921.05 FROM
NON-PLEDGERS

IN 2025

- We selected our architect(Shaw Design), civil engineer (Thomas and Hutton), and pre-construction services contractor(CT Wilson)
- We received and negotiated design plans from these consultants
- We also set our construction budget based off the Seek First Campaign donations and began communicating with lenders

IN 2026

- Pray for necessary permits and approval from Chapel Hill and Orange County
- Pray for a smooth loan process and continued generosity towards our Seek First Campaign
- We hope to begin construction in early 2027 - construction once begun will take approximately one year



Concept Plan

Phase 1

- 11,200 sf church
- 125 parking spaces
- Access from Wave Rd and Old LystraRd
- Stormwater mitigation for 100-year storm event

Phase 2

- 6,240 sf expansion
- addition of 25 parking spaces
- affordable housing offering





CONCEPTUAL PLANS PHASE 1

HOLY TRINITY ANGLICAN CHURCH



CONCEPTUAL PERSPECTIVE

HOLY TRINITY ANGLICAN CHURCH





APPENDIX:

M25I DOCUMENTS



Matthew 25 and Holy Trinity Anglican Church

As Holy Trinity Anglican Church continues its journey from a church plant into an established congregation, we recognize the need for our internal systems and ministry structures to mature alongside us. This growth invites us to strengthen the foundations that support our outreach ministries—ensuring they are sustainable, collaborative, and aligned with our vision of embodying Christ’s love through reconciliation, mercy, and justice. We are seeking to achieve this by aligning our outreach ministries with the Matthew 25 initiative, the Anglican justice and mercy initiative of the Anglican Church in North America.

Matthew 25 holds a unique tension between two potential pitfalls. On the one hand, it avoids an overemphasis on the earthly, or the rudderless ship of the “Social Gospel,” which devolves into humanitarian “doing good.” On the other hand, it avoids an over-emphasis on the other-worldly, or the pursuit of “saving souls” without any genuine care for those souls or especially, the bodies of those souls. Keeping these tensions in balance is vital to our parish’s witness in the Chapel Hill community. Therefore, we are committed to developing thoughtful leadership, clear processes, and faithful stewardship to serve our community with greater depth and integrity as we seek to align our outreach ministries with our province through Matthew 25.

This document describes:

- The Matthew 25 Initiative
- Holy Trinity’s Alignment with Matthew 25
- The Duties and Responsibilities of the Matthew 25 Leadership Team

The Matthew 25 Initiative

Vision

The Matthew 25 Initiative envisions an Anglican expression of justice and mercy in every ACNA parish across North America. It seeks to equip and sustain Anglicans who serve alongside the vulnerable, embodying Christ’s love in broken places and bearing witness to the Light of Christ. The initiative is inspired by Jesus’ call in Matthew 25 to care for “the least of these,” and aims to foster a church that is deeply engaged in compassionate, incarnational ministry.

Core Values

1. Incarnational Ministry: Rooted in the belief that God came near in Jesus, Matthew 25 emphasizes proximity—being present with those who suffer, rather than offering distant solutions.
2. Justice and Mercy: The initiative promotes holistic care that addresses both immediate needs and systemic injustices, reflecting God’s heart for righteousness and compassion.
3. Reconciliation: Matthew 25 supports ministries that foster healing across racial, social, and economic divides, participating in God’s work of restoring relationships.

4. Sustainability and Soul Care: Recognizing the emotional and spiritual toll of outreach work, Matthew 25 provides refreshment and support for caregivers to help them endure and thrive.
5. Community and Collaboration: Matthew 25 builds networks among churches, nonprofits, and individuals engaged in outreach, encouraging shared learning and mutual encouragement.
6. Cruciform Living: Inspired by the life and suffering of Christ, Matthew 25 calls Anglicans to a life shaped by sacrificial love and solidarity with the poor and oppressed.

Ministry Areas Supported

- Homelessness and housing insecurity
- Immigration and refugee resettlement
- Human trafficking rescue and care
- Creation care and food justice
- Prison ministry and restorative justice
- Addiction recovery and trauma healing
- Racial reconciliation and peacemaking
- Support for at-risk youth, families, and the elderly
- Mental health and sanctity of life advocacy
- Community development and disability inclusion

Holy Trinity's Alignment with Matthew 25

Alignment

At Holy Trinity Anglican Church, we are aligning the vision and core values of our outreach ministries with the vision and core values of Matthew 25. We believe this is a timely and important strategic step. Here are several reasons why:

1. Integration with the Province: By aligning with Matthew 25, Holy Trinity can integrate more closely with provincial initiatives and resources which are developed and offered for outreach. This integration will foster stability and continuity for our outreach ministries into the future as Holy Trinity continues to mature and will hopefully own its own facility one day.
2. Theological Alignment with Christ's Mission: The Matthew 25 Initiative is rooted in Jesus' call to care for "the least of these" (Matthew 25:31–46). This directly complements Holy Trinity's vision of embodying Christ's love and participating in God's work of reconciliation, mercy, and justice. It reinforces the biblical mandate to serve the poor, feed the hungry, welcome the stranger, and visit the imprisoned.
3. Strengthening Identity and Purpose: By aligning with Matthew 25, Holy Trinity can deepen its identity as a church committed to incarnational ministry—being the hands and feet of Jesus

4. Sustainability and Soul Care: Recognizing the emotional and spiritual toll of outreach work, Matthew 25 provides refreshment and support for caregivers to help them endure and thrive.
5. Community and Collaboration: Matthew 25 builds networks among churches, nonprofits, and individuals engaged in outreach, encouraging shared learning and mutual encouragement.
6. Cruciform Living: Inspired by the life and suffering of Christ, Matthew 25 calls Anglicans to a life shaped by sacrificial love and solidarity with the poor and oppressed.

Ministry Areas Supported

- Homelessness and housing insecurity
- Immigration and refugee resettlement
- Human trafficking rescue and care
- Creation care and food justice
- Prison ministry and restorative justice
- Addiction recovery and trauma healing
- Racial reconciliation and peacemaking
- Support for at-risk youth, families, and the elderly
- Mental health and sanctity of life advocacy
- Community development and disability inclusion

Holy Trinity's Alignment with Matthew 25

Alignment

At Holy Trinity Anglican Church, we are aligning the vision and core values of our outreach ministries with the vision and core values of Matthew 25. We believe this is a timely and important strategic step. Here are several reasons why:

1. Integration with the Province: By aligning with Matthew 25, Holy Trinity can integrate more closely with provincial initiatives and resources which are developed and offered for outreach. This integration will foster stability and continuity for our outreach ministries into the future as Holy Trinity continues to mature and will hopefully own its own facility one day.
2. Theological Alignment with Christ's Mission: The Matthew 25 Initiative is rooted in Jesus' call to care for "the least of these" (Matthew 25:31–46). This directly complements Holy Trinity's vision of embodying Christ's love and participating in God's work of reconciliation, mercy, and justice. It reinforces the biblical mandate to serve the poor, feed the hungry, welcome the stranger, and visit the imprisoned.
3. Strengthening Identity and Purpose: By aligning with Matthew 25, Holy Trinity can deepen its identity as a church committed to incarnational ministry—being the hands and feet of Jesus

The Duties & Responsibilities of the Matthew 25 Leadership Team

As Holy Trinity makes this transition to ensure our outreach ministries remain faithful, strategic, and sustainable according to Matthew 25's vision and values, we are forming a Matthew 25 Leadership Team. This team will include the Rector, at least one vestry member, and leaders from each of our outreach initiatives. Meeting quarterly, the team will provide spiritual oversight, collaborate across ministries, steward outreach funds, assess existing programs, and thoughtfully vet new opportunities—all in alignment with our vision to embody Christ's love through reconciliation, mercy, and justice.

Here are the duties and responsibilities of the Matthew 25 Leadership Team:

1. Spiritual Discernment & Vision Alignment

- Ensure all outreach initiatives reflect the church's mission to align with Matthew 25 to embody Christ's love and participate in God's work of reconciliation, mercy, and justice.
- Regularly pray and discern together, seeking the Spirit's guidance in all decisions and directions.

2. Collaboration & Relationship Building

- Foster strong partnerships within the church and with external organizations (local nonprofits, other churches, community leaders).
- Encourage congregational involvement and build bridges between outreach ministries and other church ministries (e.g., prayer, discipleship, youth).

3. Fund Allocation & Stewardship

- Oversee the budgeting and distribution of outreach funds with transparency and accountability.
- Prioritize funding based on impact, alignment with Matthew 25 values, and sustainability.
- Develop strategies for fundraising and resource development when needed.

4. Assessment of Existing Outreach Initiatives

- Conduct regular evaluations of current ministries (e.g., Giving Garden, food pantry, justice work) to assess effectiveness, spiritual fruit, and community impact.
- Gather feedback from volunteers, recipients, and partners to inform improvements.
- Ensure ministries are meeting real needs and fulfilling their purpose.

5. Evaluating New Opportunities for Outreach

- Review proposals for new outreach efforts through a Matthew 25 lens: Do they serve "the least of these?" Do they promote justice, mercy, and reconciliation?
- Assess feasibility, resource needs, and potential partnerships.
- Pilot new initiatives with clear goals, evaluation metrics, and spiritual oversight.

6. Communication & Reporting

- Keep the congregation informed about outreach activities, needs, and opportunities for involvement.
- Provide regular updates to church leadership and vestry on progress, challenges, and financial stewardship.

7. Training & Equipping

- Offer training for volunteers and leaders in pertinent areas such as spiritual formation, cultural humility, developing a comfort level with individuals and groups we are serving through learning tangible ways interact with those with whom we come in contact, and resource building.
- Encourage ongoing learning in the parish about contemporary challenges our neighbors are facing in this community through classes, book studies, and topical lunch discussions.

Vetting New Opportunities for Outreach

New outreach opportunities need to be presented to the Matthew 25 leadership team to assess viability and appropriateness to our mission. Such ministries should have the following characteristics:

1. A lay leader “champion”
2. A set of lay members committed to the work of the ministry
3. A recognized population of people to partner with in the ministry
4. A mindset of working alongside the vulnerable with humility
5. A commitment to develop a sustained relationship
6. A commitment to prayer as an essential component to the relationship



New Outreach Proposal Worksheet

Part One: Purpose of the Outreach

Provide a brief statement of purpose for the outreach, including:

- The population in our local community this initiative would serve:
- The needs within the population this initiative would potentially address:

Statement of Outreach Purpose:

Part Two: The Team

1. Who would serve as the lead 'champion' of this initiative? _____
2. In addition to the champion, list at least 3 to 5 other members of the parish who would commit to being responsible to serve and support this initiative.

3. What skills, talents, and passions do the members of this ministry team already have?

4. What additional skills, talents, and passions may be needed? _____

5. Outside partner(s): We strongly encourage partnering with other local initiatives, volunteer groups, or non-profits beyond Holy Trinity already at work in this community. Have you identified an existing group or groups to partner with and how would that collaboration work?

6. What other details of this initiative can you provide for us at this time?

Part Three: Alignment with Matthew 25

The Matthew 25 Initiative (M25i) articulates a vision for parishes to build mission which integrates five components of *healthy justice and mercy*. The M25i vision is summarized below.

1. Use the principles of *contemplative activism*, where we serve the vulnerable *with* Jesus
2. Create *meaningful pathways to engage the parish*
3. Create partnerships that are *relational, incarnational, and sacramental*
4. Consider the long view so that the work is *sustainable and iterative*
5. Monitor effectiveness and progress through regular *accountability and reflection*

Please briefly propose how this initiative would include M25i principles. Use the following prompts as a guide (attach a brief descriptive narrative and any other supporting documents to this form):

- How will you ground your team in the spirit of contemplative activism?
- How will you keep your team encouraged, engaged, and motivated to serve?
- How will you discern—in partnership with members *from* this community—their strengths and needs?
- What connections have you already made, and what additional connections might be helpful to form?
- How will you regularly measure progress on your ministry's goals?
- What will you need from Holy Trinity to ensure the sustainability of this outreach initiative?

Part Four: Meeting with the Matthew 25 Leadership Team

Thank you for your proposal. We are encouraged by your desire to serve the “least of these” in our community for the sake of Christ. The Matthew 25 Leadership Team will prayerfully review your proposal and then reach out to set up a meeting with the champion and their team to discuss.